



NuTech Solutions Hires Ted Grabowski as Vice President of Business and Legal Affairs

Legal veteran to serve as general counsel and strategist

CHARLOTTE, N.C., June 18, 2002 – NuTech Solutions, Inc., a provider of advanced predictive analytics and profit optimization software products for Global 1000 companies, announced today that it has hired Ted Grabowski as vice president of business and legal affairs. Grabowski will serve as NuTech’s general counsel and legal and business strategist.

Grabowski brings more than 10 years of executive legal experience to the NuTech Solutions team. His experience ranges from corporate law, including mergers and acquisitions and public offerings, to intellectual property law and litigation.

As general counsel and vice president of business affairs for the Internet radio company OnRadio, Grabowski assisted OnRadio with its legal matters and business development initiatives.

As vice president of legal and business affairs for the digital rights management company Sunhawk.com, Grabowski helped the company prepare for its initial public offering.

During the past ten years, Grabowski’s business development successes include the formation of strategic alliances with content, technology, and distribution partners.

“The combination of Ted Grabowski’s legal and business expertise will be invaluable to NuTech as our company continues on its path of steady growth and corporate development,” said NuTech Solutions CEO Matthew Michalewicz. “His participation in our future, as general counsel and legal and business strategist will be integral to decisions we make about our company’s future.”

Grabowski also has served as vice president and associate general counsel of Mindscape, Inc., where he helped the company grow into a \$100 million software company. Grabowski participated in Mindscape’s pioneering application of artificial intelligence and adaptive learning principles to educational and entertainment software.

Grabowski received a Bachelor of Arts degree, *magna cum laude*, in Psychology and Philosophy from California State University, Northridge and a Juris Doctorate degree from Loyola Marymount University at Los Angeles.

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About NuTech Solutions, Inc.

NuTech Solutions, Inc. provides predictive analytics and profit optimization software products for Global 1000 companies in the financial services, manufacturing, and retail industry, as well as for government organizations. Based in Charlotte, N.C. and with offices around the world, NuTech's products produce measurable increases in financial performance for its users. The company's current client roster includes Ford Motor Company, Bank of America, Siemens, BB&T, Chevron, BMW, Beiersdorf, U.S. Department of Defense, Corning, the Polish National Air Force, FujiTec, and Unilever.

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